

Waitt Media, Inc.
Annual Full-Time Job Vacancies Filled
Stations: KYDZ, KOIL, KBLR, KCTY, KKAR, KQKQ, KLTQ
Annual Reporting Period: October 1, 2003 to September 30, 2004

Job Title	Full or Part-Time	# of Candidates Interviewed	Name of Candidate Hired	Referral Source of Candidate Hired	Recruitment Sources of Candidates Interviewed	Date of Hire
Client Services Manager	Full	Unknown	Tracy Stick	Employee Referral	Unknown	1/6/2004
Event Sales Coordinator	Full	Unknown	Christina Frans	<i>Referral source unknown- Employee is no longer employed. Position was eliminated four weeks after being filled.</i>	Unknown	1/7/2004
Board Operator	Full	Unknown	Stacie McElligot	Waittmedia.com	Unknown	1/8/2004
Morning Show Producer	Full	Unknown	Gary Schaaf	Employee Referral	Unknown	1/13/2004
General Sales Manager	Full	1	Pamely Reining	Industry Referral	Exigent Circumstance	10/16/2003
Research Director	Full	1	Kristina Kiefer	Employee Referral	Exigent Circumstance	11/10/2003
Account Executive	Full	Unknown	Lesley Dewey	Employee Referral	Unknown	11/17/2003
Consumer Marketing Director	Full	Unknown	Vanessa Wiegand	Employee Referral	Unknown	12/1/2003
Account Executive	Full	8	Marla Newell	Employee Referral	Waittmedia.com: 1 Carerlink.com: 1 Unknown: 6	2/25/2004
Account Executive	Full	6	James Robinson	Employee Referral	Waittmedia.com: 1 Radio Advertising: 4 Employee Referral: 1	3/15/2004
Client Services Manager	Full	Unknown	Lisa Marie McCallan	Employee Referral	Unknown	3/8/2004
Media Corrdiantor	Full	8	Kandace Anthony	Careerlink.org	Carerlink.org: 6 Waittmedia.com: 1 Internal Posting: 1	4/1/2004
Account Executive	Full	3	Robert Wiegand	Radio Advertising	Radio Advertising: 3	4/29/2004
Director of Finance	Full	1	Maureen Smallwood	Employee referral	Exigent Circumstance	5/3/2004

On-air Talent	Full	5	Laura Thielen	Waittmedia.com	Word of Mouth: 1 Internal Posting: 3 Waittmedia.com: 1	5/17/2004
Producer	Full	-	Keith Malinak	Internal Promotion	-	5/24/2004
Director of Sales	Full	4	William Ryan	Industry Referral	Exigent Circumstance	5/3/2004
General Sales Manager	Full	4	Sandra Johnston	Employee Referral	Exigent Circumstance	6/28/2004
Media Coordinator	Full	5	Mary Callaghan	Employee Referral	Industry Referral: 1 Employee Referral: 1 Careerlink.org: 3	6/28/2004
Account Executive	Full	13	Stephen Gephart	Radio Advertising	Word of Mouth: 1 Radio Advertising: 11 Employee Referral: 1	7/19/2004
Account Executive	Full	4	Anthony Nichols	Employee Referral	Radio Advertising: 2 Internal Posting: 1 Employee Referral: 1	8/16/2004
Accounting Corrdinator	Full	-	Terrell Maxey	Internal Promotion	-	8/16/2004
Account Executive	Full	4	Phillip Wheeler	Radio Advertising	Employee Referral: 1 Internal Posting: 1 Radio Advertising: 2	8/9/2004
Account Executive	Full	4	Denise Emery	Employee Referral	Unknown: 3 Employee Referral: 1	9/7/2004
General Sales Manager	Full	4	Greg Vogt	Employee Referral	Industry Referral: 1 Internal Posting: 2 Employee Referral: 1	9/20/2004
On-air Talent	Full	-	Renee Dubay	Internal Promotion	-	10/13/2004
On-air Talent	Full	-	Nevin Dane	Internal Promotion	-	3/28/2004